



## Membership Meeting AGENDA

**Date:** Friday, September 18<sup>th</sup>, 2020

**Time:** 10:00 AM to 3:00PM

**Location:** MD of Spirit River – Council Chambers

**The Brownlee Building** [Find it – Click Map](#)

Need Help: 780-527-6232(PREDA Cell)

4202-50th Street Spirit River, Alberta

**Video Conference Link** <https://us02web.zoom.us/j/81933811572>

**Teleconference Call in 1 204 272 7920 Meeting ID: 819 3381 1572**

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9:30 Administrative Set-Up / Coffee / Networking

10:00 Call to Order / Welcomes – Elaine Garrow – MD of Sprit River PREDA Chair  
Thank-you to MD of Spirit River - Elaine Manzer – Town of Peace River

Administration: AGM Follow-up: Resolutions (Attached)

### Theme – Health Care Aides in the PREDA Region

Health Care Aides work in public and private care, supporting seniors, the disabled and the chronically ill across Alberta. Currently, HCAs in Alberta are not regulated. In recent months COVID19 revealed serious gaps across all of Canada, relative to caring for seniors and vulnerable persons, bringing the role of HCA to the forefront for many healthcare service providers. Dramatic changes are being called for across the Country. This symposium will present the current status of HCA's in Alberta and the impact proposed changes may have on PREDA's municipalities and the delivery of local services.

10:30 Provincial - Health Care Aide Curriculum

The GOA created the curriculum delivered by approved post-secondary institutions (updated 2019). Deka Ahmed – GOA Senior Health Workforce Analyst will present the current core competencies within this curriculum.

11:00 Provincial – Health Care Aide Directory

Created in 2017, the directory is a record of more than 25,000 HCA's working in publicly funded institutions. The Assistant Registrar of the HCA Directory will present the purpose of the directory, the type of information collected, and how this information may be used in the near future.

11:30 Local Health Care Aide Training – Northern Lakes College

NLC delivers the GOA created curriculum for HCAs in the PREDA region. NLC has noticed a significant increase in enrollments in the HCA in recent years. Jasmine Light, NLC's Community Engagement advocate and staff from the HCA program will present student enrollments, student profiles, and upcoming changes that may impact NLC's delivery of the HCA program.

12:00 Lunch Break – Sponsored by MD of Spirit River #133





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### **12:30 Round Table Discussion - Why is this information important to PREDA Municipalities?**

- 1) PREDA's Municipalities have built, supported, and advocated for senior and disability services / accommodations for decades. Whether it be through financially supporting lodges, through FCSS programs that facilitate seniors to stay in their own homes (e.g. Home Care, Transportation, Meals on Wheels, Snow Removal Flaps). PREDA's Municipalities are grassroots aware of the needs of their Seniors and vulnerable persons and the importance of local supports in the delivery of these services.
- 2) Unionized AUPE HCAs (public & private) have a starting salary of \$16.73. Increased regulations and training requirements are frequently followed by increased salaries. Municipalities supporting organizations like North Peace Housing, South Peace Housing, and Grande Spirit Foundation will see increases in staffing budgets and hence requests for higher contributions from Municipalities.
- 3) In 2019 registration with the Alberta Health Care Directory became mandatory for publicly funded HCAs. Municipal FCSS receives base grants from the GOA. Does this mean impacted FCSS programs will be required to recruit only registered Health Care Aides for such supports? If so, at what cost? What is the defining difference between Home Care and Health Care at the FCSS level?
- 4) Can Municipalities offer HCA tuition grants under current training available from Northern Lakes College. Should PREDA Municipalities advocate that HCA be a priority for NADC bursaries?
- 5) PREDA Collective Advocacy: Seniors and vulnerable persons frequently complain about the number of "strangers" coming into their homes. Home Care Nurses for medications, another Home Care service for cleaning/cooking; yet another Home Care Service for personal needs like bathing. Is it possible to amalgamate the "home care" needs of a person under one job title and training program? Can HCA training be enhanced to cover all these "home care" needs as we advocate to help seniors stay in their homes as long as reasonably possible.
- 6) What happened to Personal Support Worker Training? Human Service Worker Training? Currently the GOA program title "Health Care Aide" prioritizes the medical needs. Is it possible to revamp older non-medical focused curriculums and enhance with health care training? Should PREDA Municipalities offer tuition grants for other programs outside of NLC / Alberta?

### **3:00 Next Meeting / Adjournment**

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**Thank-you to PREDA Membership Meetings Sponsor**

